

Plans to Promote Community Inclusion

Alliance of Disability Advocates, Wake County

Priority: Educate

Objectives:

1. Educate the schools to bring community inclusion into the classroom.
2. Educate and support consumers to be involved in the community.

Consumer involvement: Have consumers add to the curricula of the workshops and tell their story.

Activities:

1. Hold workshops for groups of educators on Community Inclusion to bring strategies into the classroom. Responsible person: Dave Sydney
2. Make time for a conversation during the intake process to discuss Community Inclusion with consumers. Responsible person: All service providers.

Alliance of Disability Advocates, Wake County

Priority: Evaluate how our agency is doing.

Objectives:

1. Assess the degree to which consumers feel included when they initiate contact.
2. Determine how our agency is doing at increasing Community Inclusion for our consumers.

Consumer involvement: In addition to assessing Community Inclusion at definite intervals, we will reach out to consumers at least monthly to check in about what we can do to increase inclusion in the community for that particular consumer.

Activities:

1. Administer questionnaire at intake to gather baseline data on Community Inclusion. Begin in June 2018, ongoing. Responsible person: Victoria
2. Reassess Community Inclusion at 6-month intervals and compare to baseline data. Begin in December 2018, ongoing. Responsible person: Victoria

Center of Center of State

Priority: Train

Goal: Increase Community Inclusion IQ for staff.

Objectives:

1. Training for physicians and social workers, expanding to PRTFs at CRH and Cherry regarding services/discharge planning and supportive housing and employment into community versus adult home.
2. For FHR, can bring back Community Inclusion training to supervisors and staff (cross-training).
3. Incorporate into PCPs → supervision goals for In-Reach Specialists.

Consumer involvement: In-Reach supervisors → testimonials from hospital.

Center of Center of State

Priority: Innovate

Goal: Increase Community Inclusion planning at In-Reach staged with Certified Peer Supports.

Objectives:

1. Clarify expectations of peer support specialists. Revise PCPs and goals. Community Inclusion focus to WRAP.
2. Train In-Reach to incorporate conversations focusing on Community Inclusion during TCL tool development.

Consumer involvement: Individuals will participate in plan development.

NC DMHDDSAS

Priority: Educate

Objectives:

1. Create awareness in internal organization
2. Present during quarterly staff meetings.

Consumer involvement: Highlight ongoing community activities.

Activities:

1. Create quarterly PowerPoint presentations for staff meetings. Every quarter.
Responsible person: Executive leadership.
2. Conduct a monthly Division broadcast from Division Director, highlighting efforts.
Monthly. Responsible person: Division Director.
3. Inform leadership and medical director about Community Inclusion activities and news.
Ongoing.

SENC

Priority: Educate, Train, and Program

Objectives:

1. Raise the percentage of people who obtain competitive employment by 5% in the next 6 months.
2. The Agency is to work with family members, providers, and community organizers to assist with Community Inclusion.

Consumer involvement:

Activities:

1. Connect with VR to assist with educational opportunities to 100% of individuals.
2. Get housing appointment for five individuals who are interested in independent living.
3. Continue to use peer supports to help build healthy personal relationships.
4. Teach current providers about Community Inclusion.
5. Keep family members informed of new opportunities.

NAMI-NC Durham/Wake/Alamance

Priority: Educate, Commit, and Celebrate

Objectives:

1. Celebrate the current Community Inclusion practices being promoted in NAMI-NC BOD and among our affiliates.
2. Re-visit and revise performance objectives in agency proposal to include an explicit focus on Community Inclusion goals.

Consumer involvement: informational interviews, videos, presenters for affiliates and leaders

Activities:

1. Conduct informational interviews with affiliate leaders to learn about current Community Inclusion practices in the affiliate.
2. Celebrate affiliates and affiliate leaders for Community Inclusion practices in Presidential posts, clippings, and at the annual conferences.
3. Educate the BOD and the committee chairs on the Community Inclusion fundamentals model.
4. Review and revise scope of work to include performance objectives aligned with Community Inclusion model. This includes objectives around education through in-person presentations at local affiliates and webinars.
5. Include Community Inclusion in 2018 legislative priority; present to the Public Policy Committee.

Promoters for Change: Supported Employment Services, Wake County

Priority: Commit

Objectives: To form an in-circle network of advocacy services.

Consumer involvement: Community Inclusion benefits

1. Suggestion: survey to determine consumers' understanding of Community Inclusion.
2. Weekly consumer meeting to identify recreational resources that are provided in the community.

Activities:

1. Communication and collaboration vs. educate (e.g., focus group). June 1-August 1, 2018.
2. Invitations to host agencies—familiarize ourselves about company. August 5-September 5, 2018.
3. Descriptive / Agency: Preparation for what they will bring to the table. September 5-October 5, 2018.
4. Meetings—create integration of our service plan. October 5-November 5, 2018.
5. Unified mission statement. November 5-December 5, 2018.

International Center for Wellness

Priority: Fund

Objective: Contact, link, research, and collaborate with tech support, chambers, resources, and grants to increase funds to provide more quality services

Consumer involvement:

Priority: Educate

Objective: Increase education on resources for peer-run agencies and provide education to consumers, families, youth, schools, and communities on resources and diagnoses (integrated care from a wellness perspective).

Consumer involvement: Develop a board, which includes peer specialists, practitioners, and community stakeholders to develop and strategize a plan to address barriers that hinder the provision of quality integrative services that would improve care for minority urban consumers.

Activities:

1. Develop program goals for direct services. June 1-September 2018. Responsible person: Lekeshia Lynch.
2. Contact 5 resource providers to increase knowledge on funding opportunities within 30 days. June 1-July 1, 2018. Responsible person: Karla Hutchinson.
3. Become more familiar with tech support within NC, which may consider offering support to the agency CEO of best support of the vision of the agency. June 1-July 1, 2018. Responsible person: Lekeshia Lynch.

Therapeutic Alternatives

Activities:

1. Hold community collaboratives and schedule networking events, one per quarter. July 1, 2018. Responsible person: Courtney Schenk.
2. Partner with the newly educated stakeholders to fund Community Inclusion within the agency. Explain the ended use for the funds. July 1, 2018. Responsible person: Courtney Schenk.